Role Description & Person Profile

Job Title	IT Business Analyst
Business	AB Agri GTS Delivery
Location	Peterborough
Job Level	
Team Structure Reports to and direct reports	Reports to Project Portfolio Manager No Direct Reports
Budget Responsibility	

Role Overview Impact Statement	Takes a leading role with the responsibility for investigating and analysing business situations, identifying and evaluating options for improving business systems, elaborating and defining requirements, and ensuring the effective implementation and use of information systems in line with the needs of the business and consistent with the business Target Operating Model and IT architecture and strategy. Requires the ability to understand all aspects of Business Analysis across a wide range of applications and businesses. To contribute to the capture of requirements, process modelling, solution design and testing. The successful individual will have responsibility for delivering against the agreed project quality, time and budget.
Key Responsibilities	• Advise, define, document and effectively capture the operating requirements necessary to support the business • Lead the business requirements, system design and testing process for major projects including multi-system / multi-site enterprise systems. This is expected to include (but not limited to): ERP, MES / Process Control, WMS, HR, Payroll and Formulation systems • Act as the interface between the business and IT teams to define the system requirements necessary for supporting the Operating Model; • Create process models, specifications, diagrams, charts and other artifacts to provide direction to developers and/or the project team; • Lead the delivery of projects during testing. Act as a problem solver "all-rounder", defining the process and analysis required to derive the solution and be capable of managing all aspects of this • Ensure solutions are aligned with IT strategy and consistent in their application. • Lead the development of the Business Analysis role including establishing standards, practices and procedures following professionally recognised guidelines
Key Stakeholders	• IT Management Team • Divisional Management Teams

	• IT Architecture team • External software vendors • Business Engagement Teams • Project Managers, Change Analysts & Wider Project Team
Other Factors Travel, shift pattern, working hours, Licence type etc.	• UK and International Travel • Passport and UK Driving Licence required

Required experience, qualifications, and necessary knowledge	
Essential	**Desirable**
Excellent understanding of business analysis methods and their application Experience of major systems specification and implementation, e.g. ERP, MES, Process Control etc. Experience of leading the analysis, design and testing stages of IT projects (including User Acceptance Testing) Experience of supporting the delivery of IT projects Holder of at least 2 out of the 4 qualifications below: BCS Foundation - Business Analysis Foundation BCS Practitioner - Business Analysis Practice BCS Practitioner - Modelling Business Processes BCS Practitioner - Requirements Engineering	Experience outside of IT, preferably with exposure to commercial functions Variety of industry experience either directly or in consulting capacity (process/food manufacturing experience will be advantageous) Knowledge of ERP systems and associated business processes, ideally with experience of Microsoft D365FO or Dynamics 2012

Key Behaviours	Inquisitive Logical / analytical Creative Confident Self-starter Excellent relationship building and influencing skills Excellent communication skills at all levels from Senior Directors through to on the ground users Excellent influencing skills Intelligent Presentable
AB Agri High Performance Framework	Our high-performance framework is a set of guiding behaviours which have been created with people from across our businesses to enable great performance across the organisation. The focus is on what you can

	do to demonstrate high performance in your role, as well as the behavioural inputs to assist you getting there.
	• Pioneering – Curious, spirited and bold. We lead the right way. • Excellence – We seek excellence in all that we do. • Growth – We create ways for our people and customers to thrive. That's how we keep making a difference.