



Role Description & Person Profile

Role	
Job title	Mill Operator
Division	AB Connect Mono
Department	Supply Chain Operations
Team Structure Reports to, direct reports, etc.	Reporting to Team Leader Direct Reports : <ul style="list-style-type: none"> • None

Description	
Impact Statement The contribution of the role to achieving the overall business objective. Span of impact. Main purpose, focus of the role.	<ul style="list-style-type: none"> • Carry out a range of tasks in support of the milling operation and process which including raw material intake, bulk out loading, blending of raw materials, press line operating, additives Tipping and hygiene. Maximise efficiency, service and feed consistency while ensuring that feed safety and health and safety standards are never compromised.

<p>Role Objectives The key responsibilities and key accountabilities of role. (5 to 10 areas)</p>	<ul style="list-style-type: none"> • Weigh and load finished product lorries with the correct feed types while carrying out a range of quality checks • Ensure that hygiene levels in the mill are maintained to the required standards • Weigh raw material vehicles in and out of site, carry out required quality checks and ensure materials are routed to the correct storage locations. • Operating the blending system in line with the Production Plan ensuring optimum running is maintained. • Operating the 3 press lines to targeted Temperature/throughput carrying out quality checks as required, ensure Finished product is routed to the correct storage location to maximise efficiency • Ensure that the achievement of food safety is always a priority • Awareness of the requirement of the UFAS standards and to assist in enabling the company to exceed the standards required. • Adhere to all site and Company health and Safety regulations. • Follow a site hygiene improvement action plan • Perform stock check activities as required. <p>Measures</p> <ul style="list-style-type: none"> • KPIs, budgets, costs and performance assessments for production & distribution • Internal employee survey score • Health & Safety audit scores and accident statistics • Internal Hygiene Scores. • Customer Complaints
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<p>Key Stakeholders What are the challenges of the relationships, communication strategies required, etc</p>	<ul style="list-style-type: none"> • Operations Manager/ Production Manager/ Operations Support Manager/ Team Leaders– Routine progress updates, awareness of issues and resolutions, communicate on performance progress (reliability, cost, energy efficiency). • Regional E,H&S – Update on action status from Audits, communication of identified issues. • Regional Quality - Update on action status from Audits, communication of identified issues. • Regional HR – Comms on training, people performance. • LGV Drivers /Hauliers – awareness of site rules
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<p>Scope Depth, breadth of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility.</p>	<ul style="list-style-type: none"> • • Ownership of the Mill production processes • Legislative responsibility (E,H&S) • Accountability and ownership of site production budget <p>Personal Accountability to Continued Professional and Personal Development□</p>
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Person Profile		Essential or Desirable
<p>Knowledge Consider experience, any formal qualifications genuinely necessary or any key areas of knowledge.</p>	<ul style="list-style-type: none"> • Prior experience in food/agricultural/production environments • Working with automated plant machinery • Feed Mill production experience • Prioritisation skills • PC Skills 	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p>
<p>Key Behaviours Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours.</p>	<ul style="list-style-type: none"> • Responds positively to changing business priorities • Ability to multi-task in a fast paced environment Keeps their head whilst others lose theirs. • Innovative • Highly Organised • Resilient 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>Other Factors Travel, shiftworking, HGV Licence, etc.</p>	<ul style="list-style-type: none"> • Shift Patterns may vary from time to time with holiday cover required 	<p>E</p>