

## Role Description & Person Profile

Role	
<b>Job title</b>	Maintenance Engineer
<b>Division</b>	ABN
<b>Department</b>	Supply Chain – Operations
<b>Location</b>	Various – UK
<b>Team Structure</b> Reports to, direct reports, etc.	Reports to – Engineering Manager No direct or indirect reports

Description	
<p><b>Role Overview</b></p> <p>The contribution of the role to achieving the overall business objective. Span of impact. Main purpose, focus of the role.</p>	<p>Responsibility for the overall maintenance of the site including both planned and reactive maintenance tasks, fault finding and plant optimisation.</p> <p>Key aspects of this role include maximising plant availability and efficiency whilst ensuring that feed safety, quality and health &amp; safety standards are never compromised.</p>
<p><b>Key Accountabilities</b></p> <p>The key responsibilities and key accountabilities of role. (5 to 10 areas)</p>	<ul style="list-style-type: none"> <li>• Ensure the site is Electrically &amp; Mechanically safe at all times.</li> <li>• Ensure all work is risk assessed, only ever carried out on safely isolated equipment, carried out in a safe manner and that all equipment is returned in a safe condition when the task is complete.</li> <li>• Ensure that high standards of Safety, Feed safety and Quality are always a priority</li> <li>• Carry out planned preventative maintenance in accordance with the agreed schedule. This is currently administered by the Agility CMMS system</li> <li>• Be proactive in cooperation with operators to agree equipment availability for planned maintenance.</li> <li>• Carry out reactive maintenance (Breakdown response) as required in a timely manner.</li> <li>• Be available on a rota basis to respond to breakdowns out of hours</li> <li>• Assist the Engineering Manager in ensuring that adequate spare parts are held in stock by keeping the stores area organised and reporting parts used in an accurate and timely manner. This to include ordering parts from suppliers using the P2P system.</li> <li>• Carry out maintenance tasks to a high standard to minimise Plant downtime due to mechanical or electrical failure</li> <li>• Monitor and report plant condition as part of the daily routine.</li> <li>• Support the Plant internal hygiene team to ensure score increases audit on audit</li> <li>• Take responsibility for workshop and work area housekeeping. Participate in creating a very high standard</li> <li>• Contribute by identifying energy cost saving initiatives</li> <li>• Assist with the supervision and Control of Contractors, Permits to Work etc.</li> </ul>
<p><b>Key Stakeholders</b></p> <p>What are the challenges of the relationships to the role.</p>	<ul style="list-style-type: none"> <li>• Engineering Manager</li> <li>• Operations Manager</li> <li>• Production Manager</li> </ul>

	<ul style="list-style-type: none"> <li>• Operators and Mill teams</li> <li>• Regional H&amp;S</li> <li>• Regional Quality</li> </ul>
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<b>Person Profile</b>	
Consider knowledge, experience, any formal qualifications genuinely necessary or any key areas of knowledge.	
Essential	Desirable
<ul style="list-style-type: none"> <li>• Multiskilled engineer: City &amp; Guilds Level 3/HNC or relevant equivalent experience in Mechanical/Electrical Engineering</li> <li>• Experience of planned maintenance systems.</li> <li>• Good H&amp;S Working Knowledge</li> <li>• Effective communication skills.</li> <li>• A logical and structured approach to problem solving and fault finding.</li> </ul>	<ul style="list-style-type: none"> <li>• FMCG, CI or Lean techniques experience</li> <li>• Food Industry experience</li> <li>• Safety Qualification (e.g. IOSH)</li> <li>• IPAF</li> <li>• PASMA</li> <li>• Forklift licence</li> <li>• BOAS</li> <li>• 18th Edition</li> <li>• Confined Space</li> <li>• Welding or fabrication skills</li> </ul>

<p><b>Other Factors</b></p> <p>Travel, shift working, HGV Licence, etc.</p>	<ul style="list-style-type: none"> <li>• Site location will be specified in contract – role holder will be employed at a specific site.</li> <li>• Role holder will work on an on-call rota, frequency of on call will be site specific subject to team size and vary between 1 in 3 and 1 in 5.</li> <li>• Some of the equipment you will be working on will include:             <ul style="list-style-type: none"> <li>○ Drag Chain Conveyors</li> <li>○ Screw conveyors</li> <li>○ Belt and bucket Elevators</li> <li>○ Mixing Equipment</li> <li>○ Weighing Equipment</li> <li>○ Boilers and steam plant</li> <li>○ Electrical Control Panels with Inverters and PLCs</li> <li>○ Compressed air and pneumatic equipment</li> <li>○ Hydraulic equipment</li> </ul> </li> </ul>
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