

Role Description & Person Profile

Role	
Job title	Hygiene Operator/ Plant Cleaner
Division	Supply Chain
Department	Production
Location	
Team Structure Reports to, direct reports, etc.	Line Manager: Production Manager
Description	
Impact Statement The contribution of the role to achieving the overall business objective. Span of impact. Main purpose, focus of the role.	<p>The role of the Hygiene Operator is to ensure that hygiene levels in the mill are maintained to the highest possible standards.</p> <p>The areas this individual is responsible for must comply with the criteria set out by internal and external feed safety standards.</p> <p>In a drive for continuous improvement this individual will be required to follow a site hygiene improvement action plan in which their performance will be benchmarked and measured against.</p> <p>Their job will involve the use of industrial vacuum cleaners, anti-bacterial sprayers and other cleaning equipment. In addition to this to improve hygiene standards they will also be required to perform other hygiene duties such as degreasing equipment and painting.</p> <p>It is also expected that the Hygiene Operator will learn other job roles on site. The individual must be of a very flexible nature and be willing to be called upon at short notice to cover any job that they are trained to do in order to meet the needs of the site and business.</p> <p>The individual must possess excellent Team working skills and be able to assist others in their roles.</p>
Role Objectives The key responsibilities and key accountabilities of role.	<p>Health & Safety</p> <ul style="list-style-type: none"> Adhere to all site and company Health and Safety regulations. To be familiar with the requirements and implications of the Health and Safety at Work Act. <p>Hygiene Housekeeping: All area's including floors walls machinery & any other equipment</p> <ul style="list-style-type: none"> Vacuuming, Scraping, Washing & Painting Follow cleaning schedule Follow hygiene improvement plan

	<ul style="list-style-type: none"> • Complete hygiene records • Material handling with the use of an FLT • Report plant leaks and defects to the maintenance team • Carry out preventative and corrective actions identified by internal or external audits • Minimise production waste and use of resources • Provide input to any site meetings required to attend <p>Other Duties: Any Reasonable request:</p> <ul style="list-style-type: none"> • Perform any other reasonable request which may include cover for nightshifts and holidays etc. • Weighbridge cover 	
Person Profile		Essential or Desirable
<p>Knowledge & Skills Consider number of years' experience, any formal qualifications genuinely necessary or any key areas of knowledge.</p>	<ul style="list-style-type: none"> • Feed milling operations • Process Control Operation • IT Skills • Basic mill maintenance knowledge & skills • Fork Lift Truck Licence • Quality Assurance Skills 	<p>D</p> <p>D</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p>
<p>Key Behaviours Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours.</p>	<p>Be Responsible – own it</p> <ul style="list-style-type: none"> • Prioritise animal welfare and the safety of our people, partners and customers • Do what you say you were going to do • Own your decisions and mistakes with honesty and respect • Take responsibility for your own progression <p>Be Inquisitive – ask more</p> <ul style="list-style-type: none"> • Challenge the normal and don't accept the status quo • Learn from all parts of the business • Be innovative, make suggestions on processes, systems and products <p>Be Inclusive – talk more</p> <ul style="list-style-type: none"> • Value the contribution of everyone irrespective of role • Take a one team approach • Listen and share ideas even if not your 'day job' <p>Be Brave – push the boundaries</p> <ul style="list-style-type: none"> • Challenge behaviour and yourself to do better • Be respectful in your approach 	