**Role Description & Person Profile**

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| Job title: | Multi skilled Maintenance Engineer |
| Reports to: | Head of Maintenance |
| Location: | Rugeley & Fradley Park |
| Direct & Indirect Reports: | No reports |
| Role Overview | The role of the Multi-Disciplined Maintenance Engineer is to provide first class customer support to the Operations team. This is achieved by performing Preventive Maintenance activities, responding effectively to breakdowns, monitoring equipment performance and providing valuable input to help maintain process yields and efficiencies**.**  **Flexibility in working across our two sites (Rugeley and Fradley) and supporting the other members of the team, working weekends and overtime when required.**  Our Maintenance Engineers also provide assistance to the Projects Team in implementing changes to equipment. |
| Key Responsibilities: | 1. The role of the Multi-Disciplined Maintenance Engineer is to provide first class customer support to the Operations team. This is achieved by performing Preventive Maintenance activities, responding effectively to breakdowns, monitoring equipment performance and providing valuable input to help maintain process yields and efficiencies Contractor management. 2. Actively promote safety learning opportunities 3. Promote and be an advocate of Target Zero. 4. Overall maintenance of the site including both reactive and planned maintenance tasks, fault finding, and small improvement projects, minimising plant downtime 5. Supporting the Head of Maintenance Manager to ensure health and safety, feed safety and Quality standards are never compromised. 6. Ensure all work is risk assessed and carried out on safely isolated equipment. 7. PPM tasks in accordance with the agreed schedule. In line with our CMMS - Agility 8. Be proactive in cooperation with the Operators to agree equipment downtime and availability for maintenance tasks. 9. Assist the Head of Maintenance Manager in ensuring that adequate spare parts are held in stock by keeping the stores area organised and reporting parts used and ordering from suppliers. 10. Contribute to continuous improvement by highlighting/identifying possible cost saving initiatives or process improvements. 11. Assist with Control of Contractors, Permits to Work etc. 12. Ensure responsibility for Feed Safety is understood across all repartees. 13. Champion the company’s Feed Safety responsibilities and quality aspirations. |
| Budget Responsibility: | No Budget responsibility |

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| **Person Profile/Knowledge**  Experience, any formal qualifications and necessary keys areas of knowledge or experience. | | |
| **Essential** | | **Desirable** |
| * Multiskilled engineer: City & Guilds Level 3/HNC or relevant equivalent experience in Mechanical/Electrical Engineering * Experience of planned maintenance systems. * Good H&S Working Knowledge * Effective communication skills. * A logical and structured approach to problem solving and fault finding. | | * FMCG, CI or Lean techniques experience * Food Industry experience * Safety Qualification (e.g. IOSH) * IPAF * PASMA * Forklift licence. * BOAS * 18th Edition * Confined Space * Welding or fabrication skills |
| **Key Behaviours** | * Drive Performance * Continually strives to improve self and encourages those around them to do the same. * Goes the extra mile. * Communicates task and targets clearly and   concisely   * A positive attitude inspiring others and saying thank you at the right time. * Perseveres until the task is successfully completed. * Customer Focused * Is respectful, considerate and polite to internal colleagues and external suppliers. * Puts customers first by considering how every maintenance decision will affect the customer. * Actively seeks out clarification about what the   customer expects and can use creative abilities to provide solutions.   * Encourages two-way open and honest.   communication   * Demonstrates commitment to developing relationships both internal & external. * Excellent communication skills (both verbal and written), with the ability to communicate effectively with a wide range of people. * Excellent organisational skills and have proven ability to prioritise differing demands. | |
| **Other Factors**  Travel, shift pattern, working hours, Licence type etc. | Must be prepared to work the occasional weekend and bank holiday as the business requires, in addition to staggering holidays along with other members of the Maintenance Team. | |