

Role	
Job title	Utility Operator
Division	AB Mono
Department	Supply Chain Operations > ABN Walsingham Site
Team Structure	Reporting to Operations Support > Production Manager
Reports to, direct reports,	Direct Reports: None

Description	
<p>Impact Statement The contribution of the role to achieving the overall business objective. Span of impact. Main purpose, focus of the role.</p>	<p>Carry out a range of tasks in support of the milling operation and process which include (But are not limited to) Feed packing and bagging, Loading of vehicles, FLT operation, raw material intake cover and hygiene. Maximise efficiency, service and feed consistency while ensuring that feed safety and health and safety standards are never compromised.</p>
<p>Role Objectives The key responsibilities and Key accountabilities of role.</p>	<ul style="list-style-type: none"> • Machine operation – Processing of bulk feed in finished bag formats to a pre-panned schedule. • Ensure that hygiene levels in the mill are maintained to the required standards. • Loading and unloading of palletized goods, general FLT duties that support material flow around the operation. • Supporting the weighing raw material vehicles in and out of site, carry out required quality checks and ensure materials are routed to the correct storage locations. • Supporting the execution of the operator asset care program on site. • Ensure that the achievement of food safety is always a priority • Awareness of the requirement of the UFAS standards and to assist in enabling the company to exceed the standards required. • Adhere to all site and Company health and Safety regulations. • Follow a site hygiene routine and improvement action plan • Perform stock check activities as required. • Perform dispensary, pressing and blending operations when required • Undertaking swabbing and sampling process.
<p>Measures</p>	<ul style="list-style-type: none"> • KPIs, budgets, costs and performance assessments for production & distribution • Internal employee survey score • Health & Safety audit scores and accident statistics • Internal Hygiene Scores. • Customer Complaints

<p>Key Stakeholders What are the challenges of the relationships, communication strategies required, etc</p>	<ul style="list-style-type: none"> • Operations Manager/ Production Manager/ Operations Support Manager/ Team Leaders– Routine progress updates, awareness of issues and resolutions, communicate on performance progress (reliability, cost, energy efficiency). • Regional E,H&S – Update on action status from Audits,communication of identified issues. • Regional Quality - Update on action status from Audits,communication of identified issues. • Regional HR – Comms on training, people performance. • LGV Drivers /Haulers – awareness of site rules
<p>Scope Depth, breath of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility.</p>	<ul style="list-style-type: none"> • Ownership of the Mill production processes • Legislative responsibility (E,H&S) • Accountability and ownership of site production budget • Personal Accountability to Continued Professional and Personal • Development

Person Profile		Essential or Desirable
<p>Knowledge Consider experience, any formal qualifications genuinely necessary or any key areas of knowledge.</p>	<ul style="list-style-type: none"> • Prior experience in food/agricultural/production environments • Working with automated plant & packaging machinery • Demonstrated ability to multi-task in fast paced environment • Feed Mill production experience • FLT License • Organisation/prioritization skill • PC/IT Skills – Microsoft Word, Excel etc 	<p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>E</p> <p>D</p>
<p>Key Behaviours In line with our Winning Ways</p>	<p>Pioneering</p> <ul style="list-style-type: none"> • Challenge the normal and don't accept the status quo. • Learn from all parts of the business. • Be innovative, make suggestions on processes, systems. and products. • Take a one team approach. • Listen and share ideas even if not your 'day job.' <p>Excellence</p> <ul style="list-style-type: none"> • Prioritise animal welfare and the safety of our people, partners and customers. • Do what you say you were going to do. • Own your decisions and mistakes with honesty and respect. <p>Growth</p> <ul style="list-style-type: none"> • Value the contribution of everyone irrespective of role. • Take a one team approach. • Take responsibility for your own progression. • Challenge decisions/behavior and yourself to do better. • Be respectful in your approach. 	
<p>Other Factors Travel, shift working, HGV License, etc.</p>	<ul style="list-style-type: none"> • 48 hours a week – 4 on 4 off rotation, predominately days, however flexibility to cover nights and other shift patterns on an ad hoc basis 	<p>E</p>

