**Role Description & Person Profile**

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| **Role** |  |
| **Job title** | AD Site Operator |
| **Division** | Amur |
| **Department** | Anaerobic Digestion |
| **Location** | South Milford |
| **Team Structure**  Reports to, direct reports, etc**.** | Reports to the AD Site Production Manager |

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| **Description** |  | |
| **Impact Statement**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | Reporting to the Site Production Manager, the AD Site Operator will be responsible for the daily production operation of the AD plant ensuring that any production schedule is completed in an efficient and safe manner. The operator will also be responsible for monitoring the daily safety and environmental performance of the plant ensuring that it is operating in accordance with environmental parameters and legislation and working with site safe systems of work. | |
| **Role Objectives**  The key responsibilities and key accountabilities of role. (5 to 10 areas) | * Operating control systems to achieve plant start up, continuous operation, shut down and testing. * Carrying out detailed routine operational plant inspections, first line fault finding and minor repairs and maintenance. * Close monitoring of plant and equipment to identify any issues and ensuring that any defects are logged onto the maintenance management system. * Providing feedback and being proactive in plant performance, reliability and availability. Monitoring plant performance and developing new ideas and measures in order to improve performance, reliability and efficiency. * You will be responsible for ensuring feedstock deliveries are accepted in accordance with AB Agri waste acceptance procedures as well as telehandler / forklift operations. * You will be responsible for the safe loading of digestate material for removal from site. * Remote operation and monitoring of site out of hours via an electronic system on a rota basis, including attending site out of hours in the event of breakdown etc. This includes bank holidays and weekends working. * Ensuring that site cleanliness and hygiene requirements are maintained to the highest standards at all times. * You will be expected to gain a high level of awareness of the site's legislative requirements and comply with Health, Safety, EPA and Animal Health requirements and to ensure compliance at all times. | |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required, etc | Key Stakeholders are:  AD Site Operations Manager, AD Production Manager, Lead Operator, Co-Product Technical Development Manager, AD Laboratory Analyst, AD Technical Manager. | |
| **Scope**  Depth, breath of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility. | * An ability to work independently and as part of a team. * Able to work with automated plant machinery. * Able to multi-task as the need arises. * Prior experience within an Operations environment – experience in AD would be advantageous. | |
| **Person Profile** |  | **Essential or**  **Desirable** |
| **Knowledge**  Consider number of years’ experience, any formal qualifications genuinely necessary or any key areas of knowledge. | * Experience in an appropriate engineering / operation or technical discipline will be required . * A flexible approach to work including the taking on of additional projects as requested by the Management team and a willingness to contribute and assist the whole team ethic. * Due to the physical construction of the site you must be able and willing to carry out tasks at height and in confined spaces which will entail utilisation of raised walkways, steps and vertical   ladders.   * Experience in Lean manufacturing and Continuous improvement will be advantageous. | E  E  E  D  D |
| **Key Behaviours**  Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours. | * ***Excellence at Speed*** - Able to perform tasks and make key decisions in a timeframe that is responsive and assertive. Take a proactive approach to problem solving to ensure * ***Protect and Enhance the Reputation*** of the company at all times, adhering to company policies, showing due consideration for all whilst promoting continuous improvement and innovation. * ***Work as a team*** *-* Be part of theethic to ensure collaboration across the Region, Channel and relevant functional areas. | E  E  E |
| **Other Factors**  Travel, shiftworking, HGV Licence, etc. | * A flexible approach to work start and finish times including shift working and out of hours requirements. * In this role you will work on a rotational day shift pattern which will include bank holidays and call out for out of hours work. | E  E |