**Role Description & Person Profile**

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| **Role** |  |
| **Job title** | Support Nutritionist |
| **Division** | Premier Nutrition |
| **Department** | Nutrition/Technical |
| **Location** | Rugeley / Hybrid, expectation of minimum 40% on site |
| **Team Structure**  Reports to, direct reports, etc**.** | Reports to: Technical Services Manager, Rugeley |

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| **Description** |  |
| **Impact Statement**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | To proactively participate in the Technical team activities within Premier Nutrition. The aim being to provide excellence in nutritional and technical support to ensure that the needs of both external and internal customers are met in line with Premier Nutrition’s role as a leading nutrition business. |
| **Role Objectives**  The key responsibilities and key accountabilities of role. (5 to 10 areas) | * Ensure product data and systems are maintained in a way to ensure accurate formulation and labelling. Always ensure feed safety is not compromised. * Provide Technical support to internal members and customers to ensure enquiries are dealt with professionally and efficiently. * In liaison with Premier Nutrition team, contribute and deliver excellence in commercial nutritional knowledge. This may relate to sales support, marketing information or any other specific need. * Support Premier’s growth strategy and everyday excellence activites * Support all Premier Nutrition R&D activities. Feed material and product evaluations and trials and commercial interpretation and communication. * Development of technical ideas to add value to product sales. * Meet with suppliers and evaluate new products, concepts and additives. |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required, etc | Understanding customer and business needs will be essential.  Key stakeholders: Premier technical team, commercial team, management team, customer services, planning and operations |
| **Scope**  Depth, breath of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility. | This role requires a capacity to, quickly gain a good knowledge of premier products and processes, process and interpret numerical data, the ability to grasp allocated tasks quickly.   The ability to prioritise and distil information, time and resource will be essential and where applicable translate this to a commercial value proposition and communicate this internally and externally.  Good interpersonal skills with internal and external customers will be essential. |

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| **Person Profile** |  | **Essential or**  **Desirable** |
| **Knowledge**  Consider number of years’ experience, any formal qualifications genuinely necessary or any key areas of knowledge. | * A biological scientific background at degree level, preferably with nutrition bias * Evidence of practical application of nutrition in a commercial role * Previous demonstration of having the ability to think ‘out of the box’; the desire to find a ‘Eureka’ point of differentiation * Capable of being recognised as an ‘industry expert’ * Communication skills which are adaptable to audience and allows for highly technical information. | E  D  E  E  D |
| **Key Behaviours**  Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours. | * Able to see ‘the internal and external customer view’ always by being customer focused and understanding where value can be added to their business. * Work as a team * Ability to communicate at both scientific and more practical levels * Attention to detail while remaining aware of the bigger picture and timescales * Ability to prioritise activities against an uneven and sometimes rapidly changing workload and manage stakeholder expectations. * Take a proactive approach to problem solving to ensure excellence at speed. * Able to enthuse, motivate and guide many varied individuals in complex circumstances and by demonstrating a ‘can do’ attitude. Supporting and developing other colleagues. * Capable of building pride and passion through displaying a professional approach and leadership style that encourages others. | E  E  E  E  E  E  E  E |
| **Other Factors**  Travel, shiftworking, HGV Licence, etc. | Prepared to travel where needed in the UK and overnight stays will be required.  Prepared to travel overseas where required. This is not expected to be too frequent.  Driving licence needed | E  D  E |