**Role Description & Person Profile**

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| **Role** |  |
| **Job title** | Production Operative |
| **Division** | ASN, Speciality Nutrition |
| **Department** | Operations |
| **Location** | Fraga (Spain) |
| **Team Structure**  Reports to, direct reports, etc**.** | Reporting to the Production supervisor/Shift Manager |

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| **Description** |  |
| **Impact Statement**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | The Production Operator works in the control of the machines in the different processes, adding additives, maintenance and cleaning |
| **Role Objectives**  The key responsibilities and key accountabilities of role. (5 to 10 areas) | * Control of pelleting and extruder. * Control over the destination of pelleting and extrusion. * Sampling for quality control, analyze durability of the pellets and moisture of the extruded products. * Maintenance and cleaning of the pellet presses and extruder as well as the granulation-extrusion routes (conditioners, presses, coolers). * Control over the bagging of products, routes, bags setter, stitcher, palletizer, wrapper. * Ensure that each product is bagged and labeled correctly, adequate bag, batch and expiration date required. * Collect sample and label it from all the bagged batches, this sample being representative according to the quality requirements. * Preparation and addition to mixtures of drug premixes or additives in low inclusion as required. * Availability to work in any other position of the factory when it is required. * Fill macro and micro addition silos.   - Comply with all aspects of safety and hygiene that are required at work  - Help in maintenance when needed  - Keep your work area clean and in order  - Understand the impact of processes and actions on Feed Safety  - Carry out tasks and procedures as trained |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required, etc | * Operations * Maintenance * Human resources * Quality Assurance |
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| **Person Profile** |  | **Essential or**  **Desirable** |
| **Knowledge**  Consider number of years’ experience, any formal qualifications genuinely necessary or any key areas of knowledge. | * Experience in feed industry * Forklift truck driving experience * IT basic knowledge | D  D  D |
| **Key Behaviours**  Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours. | * Continually strives to improve self * Positive learning attitude * Perseveres until the task is successfully completed * Team working * Focus in health and safety for himself and others | E  E  E  E  E |
| **Other Factors**  Travel, shiftworking, HGV Licence, etc. | * Shiftworking including nights * Forklift truck driving training * Be prepared to work occasional weekend and bank holiday as the business requires in additional to staggering holiday along with other members of the Production Team | E  D  E |