**Role Description & Person Profile**

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| **Role** |  |
| **Job title** | Farm Assistant |
| **Division** | ABNeo Spain |
| **Department** | Technical ASN |
| **Location** | Fraga, Spain |
| **Team Structure**  Reports to, direct reports, etc**.** | Reports to Technical Research Manager |

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| **Description** | |  | |
| **Impact Statement**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | | This role is responsible for the performance of operational tasks derived from the technical team's trials, within the application farms.  This role will work in conjunction with the Research manager, carrying out all the indications of the protocols. | |
| **Role Objectives**  The key responsibilities and key accountabilities of role. (5 to 10 areas) | | * Carry out the actions related to on-farm testing in coordination with the Technical Research Manager. * Handling of animals in all aspects of pig farming: weighing, injectable treatments. * Recording weighing data, feeding routines, etc. * Taking biological samples, e.g. faecal samples, bleeding. * Tasks related to pig production: control of feeding troughs, environmental control, sanitary control, others. * Taking into account orders for feed or inputs and keeping the stock. * Handling of bags weighing approximately 20 - 25 kg. | |
| **Stakeholders** | | * ASN Research Manager * Wider ASN commercial / Technical teams | |
| **Person Profile** |  | | **Essential or**  **Desirable** |
| **Knowledge**  Consider experience, any formal qualifications genuinely necessary or any key areas of knowledge. | * Experience working in farms. * Excel basics | | D  E  D |
| **Key Behaviours**  Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours. | * Self-motivated, pro-active attitude * Proactive and hands on – attitude * Availability to go to the different farms within the area | | E  E  E |
| **Other Factors** | Drivers licence is required | | |