**Role Description & Person Profile**

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| **Role** |  |
| **Job title** | Head of Group Controls and Non-Financial Reporting |
| **Division** | Central |
| **Department** | Central Finance |
| **Location** | Peterborough/Flexible |
| **Team Structure** | Reports to: Group Financial Controller |

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| **Description** |  |
| **Impact Statement** | * Critical Central Finance role to align and strengthen controls across all AB Agri entities, focussing on providing support to the recently acquired AB Agri businesses * Key role in developing and implementing process and structure to the increasing Non-Financial Reporting requirements across all AB Agri entities. * Role will directly support the Group FC with ad hoc projects and queries |
| **Role Objectives** | * Support AB Agri businesses in achieving financial control compliance including addressing and closing internal audit points * Work towards aligning financial policies and controls across all Agri entities (e.g. DLA’s, credit cards, expense policy) * Ensure that all Red Book and ABF Financial Control requirements are met across AB Agri * Perform Financial Control reviews on new acquisitions and ensure that action plans are completed * Develop and implement processes required for Non-Financial Reporting requirements * Assist with review and approvals of Non-Financial data and payments across all AB Agri entities * Support banking team with treasury activities and control requirements * Anti Bribery and Corruption Officer for the Centre. * Support Group FC with any ad hoc queries and projects as required. |
| **Key Stakeholders** | * CFO and Group FC * ABF Internal audit * ABF Non-financial reporting teams * ABF treasury * Central Finance team * Agri BU management |
| **Scope** | A role requiring a practical and pragmatic approach, with a strong grasp of the fundamental underlying risk and control environment required. Someone not afraid to challenge, but who can do so with the appropriate level of understanding of the business. |

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| **Person Profile** |  | **Essential or**  **Desirable** |
| **Knowledge** | * Strong academics to degree level * Qualified finance professional with substantial PQE * Audit experience | E  E  E |
| **Key Behaviours** | * Excellent communicator with ability to build relationships * Well organised * Meticulous attention to detail * Determination and tenacity * A can do attitude | E  E  E  E  E |
| **Other Factors** | * Travel is likely, although not frequent, and will potentially include occasional international travel |  |

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| **AB Agri High Performance Framework** | Our high-performance framework is a set of guiding behaviours which have been created with people from across our businesses to enable great performance across the organisation. The focus is on what you can do to demonstrate high performance in your role, as well as the behavioural inputs to assist you getting there.   * Pioneering – Curious, spirited and bold. We lead the right way. * Excellence – We seek excellence in all that we do. * Growth – We create ways for our people and customers to thrive. That’s how we keep making a difference. |