**Role Description & Personal Profile**

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| **Role** | |
| **Job Title:** | Supply Chain Finance Business Partner |
| **Division:** | AB Neo |
| **Department:** | Finance |
| **Location:** | Europe |
| **Role Type:**  Permanent, FTC etc | Permanent |
| **Team Structure:**  Reports to, Direct & Indirect Reports | Reports to: Finance Director |

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| **Description** | |
| **Impact Statement:**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | This role is pivotal in driving financial performance, supporting supply chain initiatives, and ensuring alignment with AB Neo's financial goals. The role will partner with all manufacturing, procurement and logistic leads and provide strategic financial insights to support business growth. |
| **Feed Safety** | Understand the impact of processes and actions on Feed Safety.  Carry out tasks and procedures as trained. |
| **Key Responsibilities:**  The key objectives and accountabilities of the role. (5 to 10 areas) | * **Financial Strategy:** Develop and implement financial strategies to optimise supply chain performance and drive profitability. * **Business Partnering:** Collaborate with supply chain leaders to provide financial guidance and support strategic initiatives. * **Financial Analysis:** Deliver comprehensive financial analysis and insights, including cost management, inventory optimisation, and supplier performance. * **Budgeting and Forecasting:** Oversee the budgeting and forecasting process for the supply chain function ensuring accuracy and alignment with overall company objectives and OKRs. * **Performance Monitoring:** Monitor financial performance across the supply chain, identifying variances and recommending corrective actions. * **Reporting:** Prepare and present financial reports to senior management, highlighting key performance indicators and supply chain trends. * **Cost Control:** Identify opportunities for cost savings and efficiency improvements, working with supply chain teams to implement cost control measures. * **Project Support:** Provide financial support for supply chain projects, including business case development, financial modelling, and post-implementation reviews. * **Stakeholder Management:** Build strong relationships with key stakeholders, ensuring effective communication and collaboration across the organization. Establish credibility by being a true business partner to the supply chain team, specifically the supply chain director. |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required etc | Finance Director  Head of Financial Control  AB Neo Leadership teams  Supply Chain Director |
| **Scope**  Depth, Breadth of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility | A strategic role that will drive supply chain performance and accountability across the AB Neo business. A true business partner that brings finance to the heart of the decision-making process. |

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| **Person Specification** |  | **Essential / Desirable** |
| **Knowledge:**  Consider number of years’ experience, any formal qualifications genuinely necessary or any key areas of knowledge. | * Bachelor’s degree in finance, Accounting, Business, or related field; CPA, CIMA, or equivalent certification preferred. * Strong analytical and problem-solving skills, with the ability to interpret complex financial data. * Excellent communication and interpersonal skills, with the ability to influence and build relationships at all levels. * Proficiency in financial modelling and advanced Excel skills. * Experience with financial software and ERP systems. * Strong business acumen and commercial awareness. * Understanding of manufacturing businesses and good knowledge of supply chain performance metrics. | E  E  E  E  E  E  E |
| **Key Behaviours:**  Consider which of our guiding principles are particularly relevant and also any role specific behaviours | * Drives performance in self and others * Results oriented * Challenges the status quo; * Creative problem solver, ability to see both the big picture and manage the detail * Responds positively & effectively to changing business priorities * Effective communicator with confidence to interact with senior managers. * Ability to engage across the division and build relationships across the ABF business. | E  E  E  E  E  E  E |
| **Other factors:**  Travel, Shift Working, HGV Licence etc | Adopt a creative use of technology, travel, communication mediums and face to face interaction to deliver results & team engagement, whilst achieving a sensible work life balance. | E |
| **Date Agreed:** |  | |
| **Authorised by:** |  | |