**Role Description & Person Profile**

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| **Job Title** | Senior Pig Nutritionist |
| **Reports to** |  Head of Technical |
| **Business** | ABN |
| **Location** | Peterborough Head Office, UK |
| **Direct & Indirect Reports** | Currently no direct or indirect reports |
| **Budget Responsibility** | None specifically but needs to make sure R&D trials come within budget and needs to inform line manager of conferences to attend. |

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| **Role Overview**Impact Statement  | The identification and development of innovative nutritional products and services for pig, which result in winning commercial propositions that differentiate the value offered by ABN.Supporting the above with nutrient response and product evaluations.The provision of commercial pig nutrition and technical support to the commercial team and customers.Produce marketing and product information. |
| **Key Responsibilities** | * Design novel and differentiating product and service propositions for the pig industry.
* Ensure the specification of the Pig products meet the objectives of the business.
* Agree research priorities and ensure suitable sites are identified for the research.
* Prepare protocols and monitor progress throughout trials. Ensure a completed trial report is produced that includes presentation of commercial interpretation and an implementation plan.
* Demonstrate competency when completing the feed safety related tasks that this role is identified as “Responsible” or “Accountable” for in the Feed Safety RACI.
* To assist in providing practical nutritional training to the business.
* To develop the technical / nutritional knowledge and applied commercial skills of the nutritionist acting as pig nutrition deputy.
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| **Key Stakeholders** | Internal: ABN General Manager, Head of Technical, Pig Commercial team, Procurement team (Formulations), Supply chain team, Marketing team.External: Customers, 3rd Party Nutritionists & influencers. |
| **Other Factors**Travel, shift pattern, working hours, Licence type etc. | Prepared to travel when needed and include overnight stays. |

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| **Required experience, qualifications, and necessary knowledge**  |
| **Essential** | **Desirable** |
| * A biological scientific background at degree level, with comprehensive pig nutritional and production knowledge
* Experience in practical application of nutrition in a commercial role
* Can be recognised as an ‘industry expert’
* Ability to communicate at both a scientific and practical level.
 | * Understanding the pig supply chain
* Recognition of the requirements of feed legislation and assurance schemes; the impact upon our products
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| **Key Behaviours** | * Being customer focused and understanding where value can be added to their business.
* Excellent presentation and communication skills
* Able to perform tasks and make key decisions in a timely manner.
* Able to enthuse, motivate and guide others, demonstrating a ‘can do’ attitude.
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| **AB Agri High Performance Framework** | Our high-performance framework is a set of guiding behaviours which have been created with people from across our businesses to enable great performance across the organisation. The focus is on what you can do to demonstrate high performance in your role, as well as the behavioural inputs to assist you getting there. The ABN behaviours are:* Prioritising safety
* Delivering ambitious goals
* Solving problems
* Working together
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