**Role Description & Personal Profile**

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| **Role** |
| **Job Title:** | Technology Application Manager  |
| **Division:**  | AB Neo |
| **Department:** | Technical |
| **Location:** | Poland, Śmigiel |
| **Role Type:**Permanent, FTC etc | Permanent |
| **Team Structure:**Reports to, Direct & Indirect Reports | Reports to: Technical Director ABNeo |

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| **Description** |
| **Impact Statement:**The contribution of the role to achieving the overall business objective. Span of impact. Main purpose, focus of the role. | To proactively support and participate in the nutrition activities of ABNeo Poland, and lead the ABNeo poland technical Team. The aim being to provide excellence in nutritional and technical support to ensure that the needs of the customers are met in line with ABNeo’s role as a leading innovative nutritional business. |
| **Key Responsibilities:**The key objectives and accountabilities of the role. (5 to 10 areas) | * To lead the Polish technical team , contribute and deliver excellence in commercial nutritional knowledge. This may relate to sales support, marketing information or any other specific need.
* Demonstrate excellence in piglet nutrition and formulation capabilities.
* Generation of technical papers and articles for company web site and other marketing communications, both internal and external.
* Support Polish R&D activities. Feed material and product evaluations and trials and commercial interpretation and communication.
* Development of technical ideas to add value to product sales.
* Meet with suppliers and evaluate new products, concepts and additives.
* Collaboration in AB Agri innovation projects where appropriate.
* Work with appropriate members of the Polish team to ensure a cohesive and consistent approach to product matrix values on internal and product labels .
* Provide Technical support to internal members and customers to ensure customer’s enquiries are dealt with professionally and efficiently.
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| **KPI’s**  | * Deliver an effective ideation process that leads to market solutions and creates value for the customer and ABNeo.
* Create a strong Innovation culture through strong engagements with commercial and technical teams.
* Ability to identify new opportunities for developments within the current product portfolio.
* To ensure that the product portfolio continues to meet the requirements and delivers value to ABNeo Poland customers.
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| **Key Stakeholders**What are the challenges of the relationships, communication strategies required etc | * ABNeo Technical Director
* ABNeo Poland Management Team
* Commercial Teams
* Technical Teams
* Marketing Teams
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| **Scope**Depth, Breadth of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility |  This role requires a capacity to quickly gain a good knowledge of monogastric (especially Piglet nutrition) process and interpret numerical data, understand and compute software interfaces, the ability to grasp allocated tasks quickly. Strong ability to transform technical research data to create customer value solutions. The ability to prioritise and distil information, time and resource will be essential and where applicable translate this to a commercial value proposition and communicate this internally and externally.Good interpersonal skills with internal and external customers will be essential. |

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| **Person Specification** |  | **Essential / Desirable** |
| **Key Behaviours:**Consider which of our guiding principles are particularly relevant and also any role specific behaviours | * Ability to translate research findings to appropriate commercial value creation.
* Self-motivated, pro-active attitude
* Ability to think holistically about the wider business group
* Have minimum 4 years experience in a nutrition company with formulation experience.
* Ability to recognise innovative opportunities
* Strong communicator, able to work well with a variety of stakeholders
* Works well within a like-minded team, comfortable to support others to achieve shared objectives
* Organised
* Ability to manage multiple changing priorities
* Good understand of English , spoken and written
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| **Other factors:**Travel, Shift Working, HGV Licence etc | Adopt a creative use of technology, travel, communication mediums and face to face interaction to deliver results & team engagement, whilst achieving a sensible work life balance. | E |
| **Date Agreed:**  |  |
| **Authorised by:** |  |