

Job Title: FP&A Analyst
Location: King's Lynn / Peterborough / Flexible
Reports to: Group Head of Finance

Main Purpose of Role

The primary purpose of this role is to support the finance director and regional finance teams; supporting the Finance Director will involve being the finance lead for finance improvement projects. Further, the role will prepare period end, forecast and budget process, ESR and Capex consolidation and reporting.

Primary Responsibilities

Central Finance

- Preparing actual and forecast review presentations, providing insight and challenge and ensuring information is accurate.
- Ensure timely submission of actual and forecast data into ABF's controller system and resolving any queries.
- Produce the period end reporting pack.
- Undertake a 'superuser' role for Qlik, providing training and support to users where required across all business units and carry out 'mini' developments of Qlik Apps.
- Act as a Qlik developer to analyse, recommend and implement changes to the Business Intelligence and financial system to further support the requirements of the business.
- Lead finance and business information projects; ensuring coordination and consistency across regions.
- Coordinate the capex process ensuring consistency, quality and timeliness of submissions.
- Coordinate and drive process improvement for of environmental reporting
- Manage monthly cash flow reporting, analysing and providing useful insight.
- Drive improvements in the management reporting for period end and forecasts, both upwards to AB Agri and within Europe/NA. Standardisation of reporting across Germain's.
- Provide effective support and backup for key finance roles across the regions by ensuring working knowledge of key aspects of period reporting, forecasting and related key processes (including ABF Packs, forecasting etc) to ensure reporting deadlines are met and financial controls maintained.
- Support Central, EU and NA Finance teams as required during peak periods of work (including ABF Packs, payments, and any other activities) to ensure reporting deadlines are met and strong financial rigour is applied.
- Inducting, training and any future retraining of the finance team for Qlik, Forecasting, management reporting.
- Support business improvement projects where finance input is required.
- Identify and implement process improvements within the finance department to improve efficiency, demonstrate controls and provide cost savings.
- To maintain effective, co-operative working relationships with all internal and external stakeholders, providing advice and solutions where practical and possible.
- Sharing and documenting best practise.
- Demonstrate compliance with Germain's and ABF Group financial controls.
- Manage the European finance AP & AR team.

Health & Safety

- Assist in H&S investigations identified through near miss reporting, as and when required.
- Support HSE team with their monthly and quarterly reporting into AIMS
- Support best practice Health and Safety at Germain's to ensure zero lost time injuries.
- To ensure adherence to Health and Safety policy and practices at all times.

Know How – Specialisation of Knowledge

Educational Qualifications	Professional Qualifications	Job Training and Experience
The job holder should be educated to A' Level standard (or equivalent experience).	CIMA / ACCA or equivalent – completed or ongoing	Experience of finance systems and business intelligence tools highly desirable. Knowledge of project management preferred.