**Job Description**

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| **Role** | |
| **Job Title:** | Research Coordinator |
| **Division:** | AB Neo Spain |
| **Department:** | Technical |
| **Location:** | Fraga, Spain |
| **Role Type:**  Permanent, FTC etc | Permanent |
| **Team Structure:**  Reports to, Direct & Indirect Reports | Reports to Technology Application Manager |

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| **Description** | |
| **Impact Statement:**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | Proactively support and participate in R+D activities within AB Neo. The goal is to deliver excellence in the implementation of AB Neo's local R&D program, which meets customer requirements in AB Neo's role as a leading nutrition and innovation company. |
| **Feed Safety** |  |
| **Key Responsibilities:**  The key objectives and accountabilities of the role. (5 to 10 areas) | * Oversee generation of trial protocols and reports for all research performed at the application farms to ensure timely delivery and quality. * Be responsible for all aspects of the trial design and execution at applications farms to include experimental and protocol design, sample size calculations, allocating animals according to experimental design, statistical analysis and report writing. * Weekly monitoring of on-farm activities with participation in operational tasks if needed – great part of time in farm overseeing the trials and dealing with setbacks. * Keep up to date with published scientific literature relating to neonates. * Deliver collaborative research across AB Neo to help maintain our market position of leading neonate nutrition based on quality research. * Participate in meetings with stakeholders, whether they are suppliers, laboratories, customers, etc * Maintain an understanding of market, customer developments across the ABNeo business. |
| **KPI’s** |  |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required etc | AB Neo R+D Team  Wider AB Neo commercial / Technical teams |
| **Scope**  Depth, Breadth of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility | This role requires a strong understanding of project management in animal science coupled with the ability to translate research objectives into statistically valid trial design to help deliver commercial value. |

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| **Person Specification** |  | **Essential / Desirable** |
| **Knowledge:**  formal qualifications genuinely necessary or any key areas of knowledge. | A relevant scientific degree  Master’s or PhD desirable in relevant scientific or discipline  Strong background in experimental design, data handling and statistical analysis in animal science research  Advanced use of statistical software programmes and Microsoft office | E  D  E  E |
| **Key Behaviours:**  Consider which of our values and behaviours are particularly relevant and also any role specific behaviours | Self-motivated, pro-active attitude  Proactive and hands on – attitude  Organisation  Teamwork  Availability to go to the different farms within the area. | E  E  E  E  E |
| **Other factors:**  Travel, Shift Working, HGV Licence etc | Driver’s licence is required |  |
| **Date Agreed:** |  | |
| **Authorised by:** |  | |