**Role Description & Person Profile**

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| **Role** |  |
| **Job title** | Formulator |
| **Division** | ABN |
| **Department** | Procurement |
| **Location** | Peterborough based, hybrid working available, must be able to travel |
| **Team Structure**  Reports to, direct reports, etc**.** | Reports to Formulation Team Lead |

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| **Description** | |  | |
| **Impact Statement**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. | | Working with the Formulation Team and wider Procurement team your role will be instrumental in delivering excellent product and nutritional quality at optimal cost for the customer and the business alike.  You will do this by challenging, testing and enhancing production, nutritional and unit costs; whilst keeping an eye on optimal consistency of both the product and process.  You’ll also engage with Technical, QA and Supply Chain roles across the business to help ensure we achieve our business strategy and budgetary objectives. | |
| **Role Objectives**  The key responsibilities and key accountabilities of role. (5 to 10 areas) | | * Develop a suite of skills on our formulation system (FORMAT) to become an expert-user within the Mono Feed business. * Work with and help develop our processes and procedures to deliver optimised feed formulations that meet the physical and nutritional quality standards of the business. Balancing this with wider needs such as mill throughput and other supply chain objectives. * Effectively utilise and develop the formulation system tools to provide optimised solutions and essential and timely information outputs to support key stakeholders in the procurement process. * Actively work to develop a collaborative culture between formulations and other business functions to maximise cross-functional solutions to business optimisation challenges. * Maintain an ongoing awareness of raw material availability and customer specifications in order to inform procurement decisions. * Contribute effectively to the routine departmental and business meetings schedule such as the Monthly Formulation strategy meeting, forward cover and stock review as well as Regional QA meetings. * Any other duties considered appropriate for the role, such as customer pricing, specification and matrix management. | |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required, etc | | Key Stakeholders are:  Procurement Director, Senior RM Managers and Buyers, Formulation Team, Technical Team, Commercial Team, Supply Chain Team, QA Team, Admin Team and RM Planning team. | |
| **Scope**  Depth, breath of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility. | | * Become an “Expert User” of FORMAT software and follow a best cost approach to diet formulation. * Able to see the big picture to identify key opportunities but then switch to the detail to identify the delivery mechanism. * Able to work independently and as part of a team. | |
| **Person Profile** |  | | **Essential or**  **Desirable** |
| **Knowledge**  Consider number of years’ experience, any formal qualifications genuinely necessary or any key areas of knowledge. | * Science background at minimum A level or significant relevant experience in Agribusiness.      * Understanding of manufacturing production, nutrition and/or agriculture. * Experience of working with nutrition formulation and/or production manufacturing software. * Analytical with good commercial awareness. * Numerate with excellent attention to detail and the ability to interpret performance data. * A strong desire to succeed and an absolute can do attitude, linking in with AB Agri’s vision for the Mono Channel and broader business. * Excellent communication skills and ability to build effective relationships with internal and external customers. * Ability to multitask and prioritise deadlines, keeping a cool head in a dynamic environment | | D  D  D  E  E  E  E  E |
| **Key Behaviours**  Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours. | ***Responsible – own it***   * Prioritise animal welfare and the safety of our people, partners and customers * Follow up on commitments * Own your decisions and mistakes with honesty and respect * Take responsibility for your own development   ***Inquisitive – ask more***   * Challenge the normal and don’t accept the status quo * Learn from all parts of the business * Be innovative, make suggestions on processes, systems and products   ***Inclusive – talk more***   * Value the contribution of everyone irrespective of role * Take a one team approach * Listen and share ideas even if not your ‘day job’   ***Brave – push the boundaries***   * Challenge decisions/behaviour and yourself to do better   Be respectful in your approach | |  |
| **Other Factors**  Travel, shiftworking, HGV Licence, etc. | Full driving licence – able to travel nationally.  Rotating weekend out of hours cover as required. | |  |