

Role Description & Person Profile

Job Title	FP&A Analyst
Business	AB Vista
Location	Peterborough, UK – Hybrid (50% office)
Role Level	9
Team Structure Reports to and direct reports	Reporting to the FP&A Business Partner
Budget Responsibility	Yes

Role Overview Impact Statement	The FP&A Analyst supports the FP&A Business Partner in financial planning, forecasting, and performance reporting. This role collaborates closely with commercial and cross-functional teams to deliver accurate financial insights, drive commercial decision-making, and support strategic initiatives.
Key Responsibilities	<p>Financial Planning & Forecasting</p> <ul style="list-style-type: none"> • Support the budgeting, forecasting, and long-term planning cycles in collaboration with key commercial stakeholders. • Deliver rolling sales and margin forecasts and scenario analysis to support agile decision-making. <p>Performance Reporting & Insight</p> <ul style="list-style-type: none"> • Provide accurate, timely, reliable and standardised financial reports to commercial management and senior leadership. • Deliver monthly sales bridges, pricing reviews and margin reporting to finance leadership and commercial teams. <p>Commercial Excellence</p> <ul style="list-style-type: none"> • Leads and presents in key cross-functional forums — including Latest View, Operations, and Opportunities & Risks reviews — delivering clear insights, driving alignment, and influencing senior stakeholders • Collaborate with commercial departmental and operational leaders to understand drivers of financial performance. • Ensures finance is at the heart of the decision-making process; brings vigour to the evaluation and implementation of value-enhancing

	<p>decisions</p> <ul style="list-style-type: none"> • Be proactive in seeking out an understanding of how the business operates to help add value and insight to work delivered. • Provide commercial influence including but not limited to new market and location analysis, pricing support, new customer and distributor take on, pro-active credit limit reviews and customer capital projects. • Develop a comprehensive understanding into the regional sales profile, customer product profitability and identify opportunities for commercial and operational improvements. • Build high quality financial models and “what-if scenarios” to support the implementation, execution and progress of commercial excellence. <p>Process & Systems Enhancement</p> <ul style="list-style-type: none"> • Continuously improve FP&A processes and tools to enhance global efficiency, accuracy, and automation – including but not limited to CAPEX reviews, bid modelling and credit reviews. • Support the implementation and optimisation of financial systems and reporting tools. • Supporting the wider AB Vista FP&A Team and central Finance teams as required.
<p>Key Stakeholders</p>	<p>FP&A Team</p> <ul style="list-style-type: none"> • Support on reporting, budgeting, and standardisation of processes globally. <p>Commercial / Sales Teams</p> <ul style="list-style-type: none"> • Collaborate on revenue planning, margin analysis, and financial impact of market strategies. <p>Operations / Supply Chain</p> <ul style="list-style-type: none"> • Support demand planning, cost control, and financial input for global logistics and procurement decisions. <p>IT / Systems</p> <ul style="list-style-type: none"> • Work closely to install, maintain and improve financial systems (e.g. ERP implementation, reporting tools). <p>Legal & Compliance</p> <ul style="list-style-type: none"> • Ensure financial processes and decisions are compliant with local and international laws.



Other Factors Travel, shift pattern, working hours etc.	<ul style="list-style-type: none"> • Infrequent international travel may be required. • 37.5 hours, Monday – Friday. • Hybrid working Peterborough office – 50%.
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Required experience, qualifications, and necessary knowledge	
Essential	Desirable
<ul style="list-style-type: none"> • Experience in a finance role, including experience of preparing budgets, monthly reporting and understanding margin drivers. • Advanced Excel skills with strong financial modelling, forecasting, and data analysis capabilities. • Strong analytical and methodical mind with an excellent attention to detail. • Strong presentation skills, capable of leading and engaging diverse audiences • Ability to influence non-finance stakeholders and drive performance improvement. • Excellent organisation skills with the ability to work to deadlines while maintaining high quality and accuracy of the work. • Proficiency with financial systems. • Fluent in English. 	<ul style="list-style-type: none"> • Part Qualified or Qualified finance professional - ACA, ACCA, CIMA, or equivalent local designation. • Proven success of understanding and analysing complex global entities in the B2B space with Animal Nutrition Industry an additional benefit. • Experience with D365 and Power BI.

Key Behaviours	<ul style="list-style-type: none"> • Global mindset and the ability to build and sustain strong working relationships with remote teams. • Investigative and innovative. • Open communicator. • Strong attention to detail. • Confident with ambiguity. • Shows an active interest in own continuous development. • Self-starter with the energy and drive to make things happen in a fast-paced environment.
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AB Agri High Performance Framework	<p>Our high-performance framework is a set of guiding behaviours which have been created with people from across our businesses to enable great performance across the organisation. The focus is on what you can do to demonstrate high performance in your role, as well as the behavioural inputs to assist you getting there.</p> <ul style="list-style-type: none"> • Pioneering – Curious, spirited and bold. We lead the right way. • Excellence – We seek excellence in all that we do. • Growth – We create ways for our people and customers to thrive. That’s how we keep making a difference.
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