**Role Description & Person Profile**

|  |  |
| --- | --- |
| **Role** |  |
| **Job title** |  |
| **Division** | ASN |
| **Department** |  |
| **Location** |  |
| **Team Structure**  Reports to, direct reports, etc**.** | Reports to: |

|  |  |
| --- | --- |
| **Description** |  |
| **Impact Statement**  The contribution of the role to achieving the overall business objective. Span of impact.  Main purpose, focus of the role. |  |
| **Role Objectives**  The key responsibilities and key accountabilities of role. (5 to 10 areas) |  |
| **Key Stakeholders**  What are the challenges of the relationships, communication strategies required, etc |  |
| **Scope**  Depth, breath of knowledge application, ability to innovate, complexity of tasks, budgetary responsibility. |  |

|  |  |  |
| --- | --- | --- |
| **Person Profile** |  | **Essential or**  **Desirable** |
| **Knowledge**  Consider number of years’ experience, any formal qualifications genuinely necessary or any key areas of knowledge. |  |  |
| **Key Behaviours**  Consider which of our Guiding Principles are particularly relevant and also any role specific behaviours. |  |  |
| **Other Factors**  Travel, shiftworking, HGV Licence, etc. |  |  |