**Role Description & Person Profile**

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| **Job Title** | **Weekend Production Operative**  Fridays, Saturdays & Sundays 6am to 6pm  30 minutes paid break & 30 minutes unpaid break  £27,378 to £30,422  Annual bonus of up to 5% |
| **Reports to** | Site Supervisor |
| **Business** | Premier Nutrition |
| **Location** | Fradley Park, Lichfield |
| **Direct & Indirect Reports** | No reports |
| **Budget Responsibility** | None |

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| **Role Overview**  Impact Statement | Ensuring production is completed, in a safe working environment. Ensuring quality is met to the highest standard and customers’ expectations are fully met. |
| **Key Responsibilities** | * **Weighing of ingredients.**   Preparing accurately weighed ingredients for addition into individual batches at one of a number of weigh stations in the factories. Ingredients are delivered in bags and boxes and have to be batch tracked and weighed accurately with an attention to detail to ensure product integrity.   * **Carrying packaging.**   Batches of premix contain a number of ingredients including whole and part bags (weighed). Individual ingredients are selected and added onto a pallet for tipping into a mixer bin before been mixed and packed.   * **Adding ingredients into batch.**   The pre weighed ingredients and whole bags have to be discharged into the mixer bin via the hand tips, along with bulk addition that is semi-automated and controlled from the station.   * **Packing products.**   After the ingredients are added into the mixer bin and mixed, they are delivered to the packing stations where the contents are decanted into a weigh scale where the pack size is weighed into a bag. The bag is closed and stitched before being stacked on a pallet.   * Work co-operatively with colleagues to ensure standard operating procedures are followed and production goals are met. * Operating production line equipment * Reporting equipment faults to maintenance staff * Monitoring the production process and carrying out basic testing and quality checks * Cleaning and maintaining work areas and machinery. * Participate in safety training and stay updated on workplace safety guidelines. * Use Personal Protective equipment (PPE) as required.   **Feed Safety:**   * To understand the impact of processes and actions on Feed Safety * Champion the company’s Feed Safety responsibilities and quality aspirations * To carry out tasks and procedures as trained |
| **Key Stakeholders** | * Planning Team * Quality Team |
| **Other Factors**  Travel, shift pattern, working hours, Licence type etc. | This role will involve working a set shift pattern of Friday, Saturday and Sunday between the hours of 6am and 6pm.  A 30-minute unpaid lunch break and a 30-minute paid break.  Must be prepared to work occasional overtime as the business requires and stagger holidays along with other members of the Production/Operations Team. |

**Person Profile**

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| **Required experience, qualifications, and necessary knowledge** | |
| **Essential** | **Desirable** |
| * Experience in a manufacturing environment. * Experience of adhering to workplace safety regulations * Experience wearing appropriate personal protective equipment (PPE) | * Forklift License |

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| **Key Behaviours** | * Adhering to workplace safety regulations * Operating machinery and equipment with precision * Punctual and reliable * Ability to follow instructions. * Eye for detail and conscientious * Good communication skills * Team player * Willingness to learn. * Ability to concentrate while doing repetitive tasks. |
| **AB Agri High Performance Framework** | Our high-performance framework is a set of guiding behaviours which have been created with people from across our businesses to enable great performance across the organisation. The focus is on what you can do to demonstrate high performance in your role, as well as the behavioural inputs to assist you getting there.   * Pioneering – Curious, spirited and bold. We lead the right way. * Excellence – We seek excellence in all that we do. * Growth – We create ways for our people and customers to thrive. That’s how we keep making a difference. |