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| **Role Description** |  |
| **Job title:** | Finance Manager |
| **Reports to:** | Head of Finance EMEA (Reporting & Controls) |
| **Location:** | UK – Peterborough |
| **Direct & Indirect Reports:** | Financial Accountant |
| **Overall Purpose:** | To lead the financial reporting, compliance, and control framework for AB Vista UK. This includes overseeing month-end close, consolidations, intercompany reconciliations, audits, budgeting, and compliance requirements. The Finance Manager will also ensure data integrity across systems, coordinate regional submissions, and contribute to continuous process improvement and finance transformation initiatives. |
| **Key Responsibilities:** | **Performance & Operations**   * Lead and coordinate month-end close activities, including journal postings, balance sheet reconciliations, FX revaluations, and intercompany eliminations. * Ensure accurate P&L and B/S reporting across multiple entities including UK01, Aunir (and Alimetrics). * Manage payroll and recharges, including salary, bonus, LTIP accruals, and prepayments. * Coordinate global budgeting and forecasting processes (3+9, 6+6, 9+3), including PP and YE submissions. * Maintain FX hedging and revaluation journals, working closely with Treasury and Central Banking teams. * Oversee regulatory and tax compliance processes (e.g., PSA, Class 1A NI, SAO, Deferred Duty, R&D tax credits). * Administer IFRS 16 journals, fixed asset depreciation, and adjustments. * Ensure timely review and submission of SOX, ABC, FCF, and insurance questionnaires. * Manage internal and external audit requirements and ensure closure of audit actions.   **Controls & Compliance**   * Perform detailed analysis and approvals for high-volume tasks like intercompany confirmations, reconciliations, and accruals. * Ensure integrity and documentation for compliance trackers (e.g., ABC Tracker, balance confirmations, and DocuSign workflows). * Drive improvements in finance processes, risk management, and system controls (e.g., D365 roles, segregation of duties).   **Strategic & Cross-Functional Engagement**   * Contribute to system improvement initiatives and finance transformation projects (e.g., D365 month-end routines, PGP transition, consolidation enhancements). * Work with stakeholders across AB Agri, ABF Group, Tax, Legal, and regional finance to ensure alignment and standardization. * Support Head of Finance in strategic planning, including implementation of new finance policies and group reporting standards.   **Team Leadership**   * Support, mentor, and develop direct reports and provide oversight across global finance contributors (dotted-line relationships). * Build collaborative relationships with regional teams, offering financial insight and coaching where required.   **Community**   * Contribute to the wider AB Vista, AB Agri and ABF sister company finance communities. |
| **Budget Responsibility:** | N/A |

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| **Person Profile/Knowledge**  Experience, any formal qualifications and necessary keys areas of knowledge or experience. | | |
| **Essential** | | **Desirable** |
| Qualified finance professional (ACCA, ACA, CIMA or equivalent) | | Experience managing small teams |
| Strong technical knowledge of financial reporting (IFRS), reconciliations, and consolidations | | Experience with Microsoft D365 and PowerBi |
| Proficient in preparing, reviewing, and analysing P&L, B/S, and audit schedules | | Knowledge of SOX and internal control frameworks |
| Flexible and effective communication skills | | Experience with process improvement/automation projects |
| Demonstrated ability to work across multiple entities and currencies | |  |
| Excellent Excel and financial systems skills | |  |
| **Key Behaviours** | * Continuous improvement mindset with ability to challenge the status quo * Strong interpersonal and communication skills, both verbal and written * Highly organized with attention to detail and strong time management * Confidence to collaborate across cultures and time zones * Resilient and calm under pressure in a fast-paced environment | |
| **Other Factors** | * Some international travel may be required for audits, project collaboration, and team development * Hybrid working available with 2 core days in the Peterborough office | |