**Role Description & Person Profile**

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| **Job Title** | Research Manager (maternity cover) |
| **Reports to** | Head of Research |
| **Business** | AB Vista |
| **Location** | UK |
| **Direct & Indirect Reports** | N/A |
| **Budget Responsibility** | Approx. £300,000 / year |

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| **Role Overview**  Impact Statement | Work closely with AB Vista’s R&D team to plan, execute, analyse, and report work related to the support of enzyme matrix development and registration requirements in monogastric and aquaculture species.  Maintain development of the project(s) on budget and on time. |
| **Key Responsibilities** | * Plan, manage, and report research trials to elucidate mode of action and develop supporting data for eventual sales of product once it reaches the market * Present trial results to the scientific community through journal articles, scientific forums, and conferences * Maintain knowledge of the scientific literature * Support the Technical, Sales, and Regulatory teams regarding advice, customer visits, and technical presentations relating to assigned product scope |
| **Key Stakeholders** | * Technical team * Commercial team * Regulatory team |
| **Other Factors**  Travel, shift pattern, working hours, Licence type etc. | 15% travel to scientific meetings, research sites, and conferences  10-15% travel to customers and technical seminars |

**Person Profile**

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| **Required experience, qualifications, and necessary knowledge** | |
| **Essential** | **Desirable** |
| * PhD in Animal and Poultry Science, Nutrition, Physiology or Biochemistry * Experience: Feed formulation, statistical software (SAS, JMP), wet chemistry and various feed related laboratory assays | * Postdoctoral experience: Nutrition or similar science relating to physiology or biochemistry. |

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| Key Behaviours | * Passionate about research and animal agriculture * Loyal and respectable * Works well with colleagues and research partners |
| **AB Agri High Performance Framework** | Our high-performance framework is a set of guiding behaviours which have been created with people from across our businesses to enable great performance across the organisation. The focus is on what you can do to demonstrate high performance in your role, as well as the behavioural inputs to assist you getting there.   * Pioneering – Curious, spirited and bold. We lead the right way. * Excellence – We seek excellence in all that we do. * Growth – We create ways for our people and customers to thrive. That’s how we keep making a difference. |